

News and Views of the New Mexico Chapter

April 2009

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NM ASSE Officers

President:
Mike Kemp 794-4057

President-Elect:
Dave Paoletta 401-9621

Vice President:
Margo Maher 271-9998

Treasurer:
Andrew Zeitler 249-0063

Secretary:
Sean Winter 844-3335

Membership:
Bob Dunnington 277-1055

Long Range Planning:
Dave Paoletta 241-7713

Newsletter Editor:
Kathryn Minter 575-336-4831

ASSE Foundation:
Bob Roehm 938-2839

Delegates:
Robert Edgar 889-0561
Ken Powell 828-7118

Los Alamos Section:
Stephanie Jacquez 667-7560

Pecos Valley Section:
Michael O'Berry 575-624-7000

Zia Section:
Manuel Campos 575-640-5166

Message from the President

Yup! Spring is here and my allergies are letting me know it in full force this year! I never really had a problem with the little spores until I moved here to New Mexico. I don't know if it is the type of pollen, spores, or other air-borne nuisance floaters here in NM or if it's the fact that my body continues to get older each day and is finally telling me I'm not a spring chicken anymore! I'd rather it be the environment but I'm probably not that lucky!



Mike Kemp, CSP
President

As stated in my last President's message, I want to encourage those of you who may be interested in helping ASSE become an even better resource for ESH professionals in our area to volunteer. Here are some opportunities we could use some passionate help with::

- Communications Chair
- Public Relations Chair
- Jobs Chair
- Awards & Honors Chair
- Government Affairs Chair
- Professional Development Chair
- Chapter Student Affairs Chair

.... And help with currently filled positions is always a plus!!

- Newsletter Committee
- Membership Committee
- Foundation Committee
- PDC Committee

Just to name a few!!!! If you are worried about being stuck as the only person managing the committee grab a friend or coworker and tackle it together! And we are always looking for new members who would like to serve on the Executive Committee. If you are interested, contact me (mike.kemp@intel.com) or any other officer with your interest!

Members are also invited to attend the Chapter Executive Board meetings. Members are invited to attend these meetings and we welcome your participation. Please contact any board member for further information about agenda, dates, times and locations. Recently we started holding our Executive board meetings to coincide with the PDC committee so if you are interested in helping out with this year's event attending a meeting would be ideal.

Each of you is also encouraged to contribute articles for our newsletter and/or web site. This is a great way for you to get your writings published and to gain recognition within the industry as well as with your company or clients. Submissions can be sent to our Newsletter coordinator, Kathryn Minter at Kathryn-minter@hotmail.com

Warm wishes!

Special Chapter Meeting, May 28!

The Professional Development Conference is May 4-5, so there will be no regular technical meeting in May. **However, we will hold a special chapter meeting on Thursday, May 28 to elect officers and conduct other Chapter business.** This will be held at 11:30 at Furr's Fresh Cafeteria on Wyoming, between Menaul and Indian School.



We may also have a presentation by the Science Fair Director and presentations from our Science Fair winners.

Regional Science & Engineering Challenge!

Thanks to our ASSE volunteers, Russell Plumb, Dave Hutton, Larry King, Randy Fellhoelter, Linda McCormick, Serena Pearson, Susan Reyner, Bob Roehm, Ralph Schmidt, Karen Talley, Vince Leonard and James Vigerust

The 49th Annual Central New Mexico Science and Engineering Challenge came to UNM's Johnson Gym on March 19-21. Some 600 exhibitors were on hand participating. Again this year a number of you provided assistance with the Display and Safety during the set-up portion. To those of you who assisted, a big THANKS! To those of you who couldn't make it, you missed an enjoyable evening and we missed your help. Mark your calendars for next year (Mid March) so you can be there. Assisting with the Display and Safety this year

were Russell Plumb, Dave Hutton, Larry King, Randy Fellhoelter, Linda McCormick, Serena Pearson, Susan Reyner, Bob Roehm, Ralph Schmidt, Karen Talley, Vince Leonard and James Vigerust. Thanks again to those who assisted. We could use more next year so plan to help out. The winners of the ASSE Awards will be announced in next month's newsletter. Stay tuned.

Robert Dunnington, UNM Safety, 277-1055

Job Opportunities

New Lockheed-Martin ES&H job opening in Aurora, Colorado: Safety Engineer

For more information, contact Richard Hillier at richard.s.hillier@lmco.com or (303) 677-0922

E1832:Safety Engineer LM Requisition #116427 - Aurora, CO

Develops and implements safety program to prevent or correct unsafe environmental working conditions, using knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws. Examines plans and specifications for new machinery or equipment, facilities, to determine if all safety precautions have been included. Tours plant to inspect fire and safety equipment, machinery, and facilities to identify and correct potential hazards and ensure compliance with safety regulations. Investigates industrial accidents to minimize recurrence.

Must understand the behavioral approach to safety program implementation. Must be proficient in Microsoft Word, Excel, and Powerpoint. Understanding of Industrial Hygiene air monitoring protocols for VOCs, LELs, and Indoor Air Quality.

Working knowledge of EPCRA and Colorado environmental regulations. Emergency Management experience. Fire and Life safety experience (NFPA 101).

The New Mexico Environment Department has an opening for an Environmental Scientist and Specialist position at the Farmington office.

The purpose of this position is to permit, inspect and enforce regulations governing food services, liquid waste, and public pools. Public outreach and training activities are also performed. Requirements are a Bachelor's degree in any natural science, waste treatment, engineering, hydrology, earth science, food related science, or any other environmental or health field. Also, four years experience in any of these areas.

Please log onto www.spo.state.nm.us and find Job ID: 19287. This is a full-time regular permanent position for the state. The salary range for this position is \$16.37 to \$29.10 and is determined based on education and experience qualifications. The State of New Mexico has numerous benefits. Additional information can be also found at this link.

Norman R. Norvelle, M.N.S.
Farmington & Gallup Field Office Manager
NMED District V
3400 Messina Drive, Ste. 5000
Farmington, NM 87402
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Job opportunities are posted on the NM ASSE webpage at newmexico.asse.org/jobs.php

Chapter Executive Committee Meeting Minutes

by Sean Winters, Secretary

5:30 pm, February 10, 2008
Albuquerque

ATTENDANCE:

President—Mike Kemp AL
President Elect—Dave Paoletta AL
Vice President—Margo Maher AL
Treasurer—Andy Zeitler AL
Secretary—Sean Winters TC
Los Alamos Chair—Stephanie Jacquez NP
Pecos Valley Chair—Michael O'Berry NP
Zia Chair—Manuel Campos, Jr. NP
Carol Walker—NP
Russell Stone—NP
Ken Powell—TC
Bob Dunnington—NP
Bob Edgar—NP
Kathryn Minter—NP
Craig Hauber—TC
Charles Lundstrum—TC
AL = At Location TC = Teleconferenced NP = Not Present

AGENDA AND DISCUSSION ITEMS:

MEETING MINUTES - PDC Planning

Mike: SPY award and service award nominations needed.

Ken: Officers for next year?

- Mike: Delegate
- Dave: President
- Margo: Vice President
- Sean: Secretary
- Andrew: Treasurer
- Luis Amezcua: President-Elect?

MOTION: Vote on leadership list. PASSED.
Members need to push benefits of membership in drive to increase membership.

MOTION: ROC in Las Vegas, NV, March 12-13. Authorize funds for 2 people to attend ROC (plane and hotel). PASSED.

Chapter will donate \$100 to ROC this year.
Chapter is in favor of upcoming dues increase.

Margo: Chapter will host Fall 2010 ROC meeting.

OSHA 511 Training in Las Cruces, 4/28-5/1

This course covers the OSHA standards for general industry found in the Code of Federal Regulations 1910 along with other relevant policies, procedures, and safety and health principles for general industry. Special emphasis is placed on those areas that are the most hazardous and most frequently cited by OSHA.

Chapter will clarify Los Alamos head count and release funds to the section.

TREASURER'S REPORT - No update

LOS ALAMOS SECTION—No update

PECOS VALLEY SECTION—No update

ZIA SECTION—No update

COMMITTEE REPORTS:

PDC - Needed: 4 laptop computers and 4 projectors (could be rented from UNM if needed)

Dave: Still finalizing caterers, should be completed by next meeting.
Still looking for donations of logo merchandise (i.e. pens & pads) for PDC. Plan to use brochure with speaker biographies, information on break-out session, and schedules. Currently have 8 speakers listed. Committee needs to develop list of speakers to invite.

Charles: Diane Denish may be available for Keynote speaker, or Bob Gallagher from New Mexico Oil & Gas.

Will look into getting speakers from Four Corners Area. Chapter needs to acquire a banner from the Society.

Craig: Will order membership literature for ASSE and BCSP applications. PDC information is now on website.

Monthly Technical Meeting—No Update

Technical Workshop—Will need a hand-out from Bryan Drennan for NFPA class. Dave needs help and is looking for volunteers to assist throughout the day. Seventeen attendees signed up (ten is break even number). Will accept walk-ins for class. ASSE information table will be set up at class.

MOTION: Pay for Bryan and food for training. PASSED.

Next Meeting: TBA
Meeting adjourned at 6:30 pm.

Materials:

29 CFR 1910 General Industry Safety Standard, provided by UT Arlington.

Fee: \$595

FOR ADDITIONAL INFORMATION:

www.uta.edu/ded and scroll down to the OSHA Education Center box. Check the Course Listing and enroll online.

Register for the PDC today. Still looking for 7 GOOD speakers to fill our schedule.

Go to
www.newmexico.asse.org/calendar.php
for a registration form or to sign up as a speaker.



Training opportunities are also posted on the NM ASSE webpage at
newmexico.asse.org/calendar.php

Managing EHS in Turbulent Times

by Dean Calhoun

Dean Calhoun is the founder and CEO of Affygit Solutions. He is an American Board of Industrial Hygiene Certified Industrial Hygienist (CIH). He has been an environmental health and safety professional for over 24 years. Dean graduated with a B.Sc. degree in Engineering from the University of Wyoming and has dual master degrees in Environmental Policy and Management, and Technology Management from the University of Denver. He is a member of AIHA, ASSE, and NAEM. Dean can be contact at dcalhoun@affygit.com, found on LinkedIn, and followed on Twitter.

Facing the worst economic crisis in everyone's career, many environmental, health and safety professionals (EH&S) are concerned about their future. In this article I will offer 6 tips for managing EH&S in turbulent times.

For many EH&S professionals, the stress of our current economic situation is already taking a toll. Besides shrinking retirement accounts and the constant stream of bad news, corporations are looking at every possible way to reduce head count and the associated costs. To make things worse, everyone is stressed, wondering when the next corporate merger or wave of cuts may leave them without a job.

Everyone is scared. Most people are searching for answers, but some are so paralyzed with fear that they are taking no action at all.

I am not here to tell you to not be afraid, and I'm not going to tell you that if you just manage your attitude everything will be alright. Though attitude is important, attitude without action can hurt you in this environment. What I am going to give you are a few common sense tips to help you stay employed so you have the means to make it through these times in one piece and are position to win when we come out on the other side.

Tip 1: Activity is everything. Make sure that all your basic compliance and corporate requirements are covered - inspections, training, program reviews, etc. Now is not the time to slack up on these activities and you don't want anyone questioning your performance. Activity is tangible and with tools like Affy-trac it can be measured, analyzed, and reported up. When you are hitting your compliance targets the perception is that you working hard and continuing to look after the company's best interest. Your company and your boss are more likely to invest in and keep the EH&S professionals they perceive to be hard workers. One more note, be sure that your reports and your paperwork are

perfect and always on time. Now is not the time to turn in shoddy work.

Tip 2: Don't complain. You're stressed out and so is everyone else, but don't complain. Management hates complainers. Don't complain to anyone, for any reason, at anytime. Don't complain to co-workers or they will use your words to throw you off a cliff to save their own hides. Keep your mouth shut and stay focused on doing your job. Remember, in today's economic situation there are limited opportunities, and what ones are out there usually require you to relocate.

Tip 3: Become indispensable. In the past, when companies downsized it was always last in, first out. Today, however, most organizations choose who goes and who stays based on productivity and costs. People that generate more value for the organization stay. It means volunteering for special projects, looking for ways to reduce costs, and consistently asking management if there is anything you can do to help. Change your way of thinking about work. Right now your job must become everything. Devote yourself to it, even if it means putting time with your family aside. Work longer hours, don't spend your work hours cruising the internet or talking on personal phone calls. Don't arrive late and leave early, be seen often, and always, always offer to lend a hand and get your hands dirty. Your goal is to create a perception to the organization that you are an employee they can't live without.

Tip 4: Make no enemies. You must do whatever you can to not make enemies, and if you have enemies repair those relationships. Be flexible with demands and difficult people. Bend over backwards to accommodate. Don't participate in office politics.

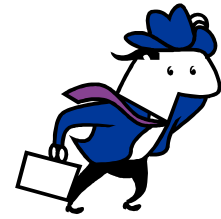
Tip 5: Help reduce expenses. While we all know it's important to maintain

Managing EHS in Turbulent Times (continued)

professional certifications and keep up on the latest skills, look for alternative ways to get more out of your training dollars without incurring travel expenses. Webinars, self-study courses, local society meetings can get you the certification maintenance points without the costly travel expenses. It is also not the time to go on corporate boondoggles and spend the company's money like it was water.

Tip 6: Be prepared to reassign EH&S responsibilities should per-

sonnel cuts occur. Know exactly who is taking care of what requirements. Compliance tools that organize and track requirements and who is responsible are invaluable during these times. You need to always be prepared to answer questions like who is responsible for what. Unlike the old days, today when cuts occur they happen with little or no warning. You must be able to react quickly and with no gap in meeting your regulatory and corporate obligations.



ASSE Professional Development Grants Available

Are you a member of the NM Chapter, eligible to pursue the ASP or CSP, but are having trouble with the testing and preparation costs?

Professional Development Grants Are Available!

Recognizing the continuing need for professional development in the safety profession, the American Society of Safety Engineers (ASSE) Foundation makes financial assistance available for ASSE members seeking to enhance their professional skills.

Through its programs the ASSE Foundation is committed to ensuring the future of the occupational safety and health profession by providing financial resources to individuals and organizations. Chartered in 1990, the ASSE Foundation has raised nearly \$500,000 over the past year from corporate and individual donors for applied safety research, scholarships, fellowships, internships and professional development. Funding for the Foundation comes from corporations and voluntary donations from ASSE members - individual and through chapters country-wide.

SOME OF THE GRANT PROGRAMS AVAILABLE FROM ASSE:

Delmar E. Tally Professional Development Grant

Various awards @ \$500-\$800 each up to

a total of \$5,000 per year provides financial assistance to ASSE members who wish to advance their education through recognized safety certification courses, professional development seminars, educational conferences or college coursework.

Medina Professional Development Grant

Various awards @\$650+ each up to a total of \$3,000 per year provide financial assistance to ASSE members who wish to advance their education through ASSE Certification Preparation Workshops (ASP, CSP, CHST, OHST), ASSE Professional Development Seminars or Symposia or the ASSE Professional Development Conference. Also includes BCSP certification fees including application fee and exam fee.

Terrance M. Hennessy Professional Development Grant **NEW AWARD**

Various awards up to \$2,000 per year Provides financial assistance to safety professionals who wish to advance their education through ASSE Certification Preparation Workshops (ASP, CSP, CHST, OHST), ASSE Professional Development Seminars or Symposia or the ASSE Professional Development Conference. Also includes BCSP certification fees including the U.S. application fee and the exam fee. Priority will be given to ASSE members and to those

working towards their ASP and CSP.

Texas Safety Foundation Professional Development Grant

Various awards up to a total of \$2,500 per year provides financial assistance to full-time safety professionals seeking certification in recognized safety certification courses such as ASP, CSP, OHST, CHST, CHMM. ASSE membership is not required.

Thomas & Dorothy Reilly Professional Development Grant

Two awards up to a total of \$1,000 per year provides financial assistance to ASSE members who wish to advance their education through ASSE Certification Preparation Workshops (ASP, CSP), ASSE Professional Development Seminars or Symposia or the ASSE Professional Development Conference. Also includes BCSP certification fees including application fee and exam fee and college coursework as it relates to the SH&E profession.

Grant application Deadline is: December 1, 2009.

For more information: <http://www.asse.org/search.php?varSearch=professional+development+grant>

Technical Meetings and PDC

Technical Meetings are held at the **Furr's Fresh Buffet** on Wyoming, between Menaul and Indian School (east side) the **second Thursday** of the month. Meal cost is about \$8.00. **First time attendees get a free lunch on ASSE. ANY MEMBER BRINGING A NON-MEMBER GUEST WILL ALSO GET A FREE LUNCH.**

Kathryn Minter, Editor
(575) 336-4831
nmasseeditor@hotmail.com

Thursday, April 9th

Speaker: Linda Atkinson, Executive Director of the DWI Resource Center, Inc.
Topic: She will cover the website they have developed which shows the "City of Albuquerque Hot Spots". Those intersections where alcohol involved crashes have led to death and/or injuries. This site also includes an overlay of the times and days of the week crashes most often occur.

Harold Gribow, Director of Area A, Region II, ASSE will also speak.

The Chapter will sell \$5 raffle tickets to give away a set of the newly published Safety Professional's Handbook (a \$230 value). Tickets will ONLY be available at Technical Meetings until June!

Monday and Tuesday, May 4-5

Professional Development Conference, UNM Conference Center

Thursday, May 28th

Special meeting to elect officers and conduct other Chapter business. Science Fair winners may also make presentations.

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NEW MEXICO CHAPTER
50 Years of Service

We're on the Web!
newmexico.asse.org

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